



Life Insurance/Critical Illness Insurance Moving to Voya

The Employee Benefits Office is very excited to announce Voya as our new Life and Critical Illness insurance vendor. The change from Prudential will occur on April 1, with a full dedicated Open Enrollment period for any of your desired changes between Monday, March 8 and Friday, March 26. Voya's reduced rates will provide you the same level of insurance at a lower rate, or a higher level of insurance at the same rate you are paying, and in most cases, allow for a one time increase with no medical review. We'll provide more information in the coming weeks.



Financial Education Month

We are equally excited to pair the change in Life Insurance vendor with a comprehensive focus on a number of financial and legal topics that provide insight into today's concerns and tomorrow's plans. Our tentative schedule during the months of February and March includes:

Weeks of February 15 and 22: Estate Planning, Wills, Trust, Power of Attorney and Advanced Healthcare Directives

Weeks of March 8-22: A variety of topics financial topics, including:

- ✓ Budgeting
- ✓ Understanding Your Credit, Managing Debt and Creating an Emergency Savings
- ✓ Financial Aid for Parents/Grandparents and Returning Students
- ✓ Health Savings Accounts
- ✓ Flexible Spending Accounts
- ✓ Retiree Health Savings Account
- ✓ Deferred Comp Plan

All sessions will be held virtually and repeated through the week/month. We will also record sessions so you and your family can view when it's convenient.

Additional information will be available soon via email and on the EBO internet site at:

<https://personnel.saccounty.net/Benefits/Pages/Training.aspx>