Momentum
Finding balance





Employee Assistance Program 1-800-327-0632



#### Tips for attaining balance

- ✓ Work-life balance is a daily pursuit. Some days, you may feel in control, while others are chaotic. Keep your expectations realistic.
- ✓ Take brief breaks throughout the day. Stand up, stretch, breathe deeply and shake off tension.
- ✓ If you feel out of balance, reevaluate your time. Ask for help at work and home. Preserve your hobbies and other stressbusting activities.
- To boost your resilience, get enough sleep, eat a balanced diet and get regular exercise.

# Balance is key to a healthy life

Achieving work-life balance can sometimes seem like an impossible feat. Life is constantly changing, and the stress of long workday hours and commutes, plus responsibilities at home, can feel overwhelming. Taking a fresh look at the issue might give you ideas for making healthy changes.

- Take time to identify and list your priorities in life. If you're not engaging in the things you value most, resolve to make gradual changes.
- Drop activities that don't help your personal life or career. Don't hesitate to say "no" sometimes.
- Stick to the activities you've planned in your personal life as much as you do those at work.
- Fully unplug from work issues when you get home. Set your phone aside and be present with your loved ones.
- Solutions are close by; your program offers practical help with work-life balance challenges.



**Webinar**—Learn to bounce back better in life! On Wednesday, May, 8, join our webinar, *Resilience: Focusing on Recovery, Not Drama*. Register here.





#### Mind Your Mental Health

It's important to be aware of your own mental health and that of your household members. Good mental health supports your resilience, self-confidence, interpersonal relationships and professional successes.

- Maintaining mental health is vital to your overall quality of life, including your physical health. <u>In this fact sheet</u>, learn the differences between mental health and mental illness.
- There are many misconceptions about those with mental health conditions. Review these seven mental health myths and facts for a better perspective on the prevalence, causes and treatments of mental illness.
- Just like adults, children can be impacted by—and successfully treated for—mental health disorders. <u>Check out these FAQs</u> on how to identify and cope with mental health challenges in children.

## Working on Wellness

Nutritious eating keeps you on track! Habits such as rushing though meals and leaning on junk food don't support well-being and weight control.

- Choose foods low in saturated and trans fat, and low in cholesterol. Limit your intake of sugar, salt and alcohol.
- Get essential fiber from fruits, vegetables, whole grain products and nuts. Eat at least one fruit or vegetable with every meal, then increase that amount.

### Daily Diligence

Making small, gradual changes to your daily habits can add up to better health for you.

- Have a mindful, phone-free meal at least four days per week.
- Be more active throughout your day. Use the stairs, not the elevator. Park further away from your office or building and the store. Schedule walking breaks.
- Gradually increase the good. Drink more water; add another set to your workouts.

Additional source: American Nurses Association.

# The need for better balance



Sixty-six percent of full-time staff say they don't strongly believe they've achieved work-life balance.

Source: Family Living Today and Now Sourcing survey.

