



County of Sacramento, Employee Benefits Office
700 H Street, Room 4667, Sacramento, CA 95814

RETIREE BENEFITS OPEN ENROLLMENT

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MyRetireeBenefits@sacounty.gov EMAIL

http://www.personnel.sacounty.gov/Benefits

DATE STAMP AREA

- Adding Dependent(s) Adding/Waiving Medical
 Dropping Dependent(s) Adding/Waiving Dental
 Changing Plans Adding/Waiving Vision

Reason for Change: **Open Enrollment 2025 RETURN BY OCTOBER 31st, 2024**
SUPPORTING DOCUMENTATION DUE BY NOVEMBER 8th, 2024

1 RETIREE					
Last Name		First Name		M.I.	Phone
Address		City	ST	Zip	Email

2 MEDICAL COVERAGE		<input type="checkbox"/> ENROLL <input type="checkbox"/> WAIVE	<input type="checkbox"/> Retiree <input type="checkbox"/> Retiree +1 Dependent	<input type="checkbox"/> Retiree +2 or more dependents
NON-MEDICARE PLANS		MEDICARE PLANS		Do you have Medicare A & B <input type="checkbox"/> Y <input type="checkbox"/> N
<input type="checkbox"/> Kaiser Permanente	<input type="checkbox"/> HMO	<input type="checkbox"/> Kaiser Silver	Medicare ID _____ -- _____	
<input type="checkbox"/> Western Health Advantage	<input type="checkbox"/> High Deductible	<input type="checkbox"/> Kaiser Gold	Part A Effective Date: _____	
<input type="checkbox"/> Sutter Health Plus		<input type="checkbox"/> United Healthcare HMO	Part B Effective Date: _____	
<input type="checkbox"/> Anthem BlueCross PPO (Out-Of-Area)		<input type="checkbox"/> United Healthcare NPPO	Do you have Medicare due to ESRD? <input type="checkbox"/> Y <input type="checkbox"/> N	
<input type="checkbox"/> Split** "Split" is Medicare and non-Medicare enrollment				Medicare due to ESRD? <input type="checkbox"/> Y <input type="checkbox"/> N

3 DENTAL		<input type="checkbox"/> Retiree	4 OPTIONAL VISION		<input type="checkbox"/> Retiree
<input type="checkbox"/> ENROLL <input type="checkbox"/> STANDARD	<input type="checkbox"/> WAIVE <input type="checkbox"/> ENHANCED	<input type="checkbox"/> Retiree +1 Dependent	<input type="checkbox"/> ENROLL <input type="checkbox"/> STANDARD	<input type="checkbox"/> WAIVE <input type="checkbox"/> ENHANCED	<input type="checkbox"/> Retiree +1 Dependent
		<input type="checkbox"/> Retiree +2 or more dependents			<input type="checkbox"/> Retiree +2 or more dependents

5 SELF/FAMILY ELECTIONS									
Retiree	SSN	DOB	Dr. Name		Provider ID Number	Existing Patient? <input type="checkbox"/> Y <input type="checkbox"/> N			
<input type="checkbox"/> M <input type="checkbox"/> F									
SPOUSE	Last Name	First Name	M.I.	Dr. Name	Provider ID Number	Medical <input type="checkbox"/> Y <input type="checkbox"/> N	Dental <input type="checkbox"/> Y <input type="checkbox"/> N	Vision <input type="checkbox"/> Y <input type="checkbox"/> N	
<input type="checkbox"/> M <input type="checkbox"/> F	SSN	Date of Birth	Existing Patient? <input type="checkbox"/> Y <input type="checkbox"/> N			<input type="checkbox"/> HMO <input type="checkbox"/> HDHP <input type="checkbox"/> PPO	<input type="checkbox"/> UHC HMO <input type="checkbox"/> UHC NPPO	<input type="checkbox"/> KP Gold <input type="checkbox"/> KP Silver	
Ch1	Last Name	First Name	M.I.	Dr. Name	Provider ID Number	Enroll Medical <input type="checkbox"/> Y <input type="checkbox"/> N	Enroll Dental <input type="checkbox"/> Y <input type="checkbox"/> N	Enroll Vision <input type="checkbox"/> Y <input type="checkbox"/> N	
<input type="checkbox"/> M <input type="checkbox"/> F	SSN	Date of Birth	Disabled? <input type="checkbox"/> Y <input type="checkbox"/> N	Existing Patient? <input type="checkbox"/> Y <input type="checkbox"/> N					
Ch2	Last Name	First Name	M.I.	Dr. Name	Provider ID Number	Enroll Medical <input type="checkbox"/> Y <input type="checkbox"/> N	Enroll Dental <input type="checkbox"/> Y <input type="checkbox"/> N	Enroll Vision <input type="checkbox"/> Y <input type="checkbox"/> N	
<input type="checkbox"/> M <input type="checkbox"/> F	SSN	Date of Birth	Disabled? <input type="checkbox"/> Y <input type="checkbox"/> N	Existing Patient? <input type="checkbox"/> Y <input type="checkbox"/> N					

FORM NOT VALID UNLESS SIGNED BY RETIREE -----SIGN AUTHORIZATION ON BACK

If you are waiving coverage, initial the Waiver of Coverage section, then sign below at "X". If you are enrolling in a new plan or making a change to your current coverage, initial the arbitration agreement next to the plan you are enrolling in, then sign and date below at "X".

WAIVER OF COVERAGE-I authorize the County of Sacramento to terminate my current County sponsored medical, dental and/or vision coverage prospective from the date of request. I understand that re-enrollment shall be contingent upon the Annuitant meeting the eligibility requirements as stated in the Retiree Health Insurance Program Administrative Policy. _____ (initial, also sign at "X" below)

BINDING ARBITRATION-Health plan carriers handle and resolve member disputes through grievance, appeal and Independent Medical Review processes. However, in the event that a dispute is not resolved in those processes the Plans use binding arbitration as the final method for resolving all such disputes. As a condition of your membership in the Plan, you must initial next to your plan carrier to indicate that you understand and agree to the following:

WESTERN HEALTH ADVANTAGE (WHA) and SUTTER HEALTH PLUS (SHP)
 A. On behalf of myself and my eligible Dependents, I hereby apply for health care coverage offered through my Employer, and agree to be bound by the Group Service Agreement and Evidence of Coverage and Disclosure Form for the plan selected, and this Enrollment/Change Form.
 B. Arbitration agreement: I agree and understand that any and all disputes between myself (including any heirs or assigns) and the Plan, including claims of medical malpractice (that is as to whether any medical services rendered under the health plan were unnecessary or unauthorized or were improperly, negligently or incompetently rendered), except for small claims court cases and claims subject to ERISA, shall be determined by submission to binding arbitration. Any such dispute will not be resolved by a lawsuit or resort to court process, except as California law provides for judicial review of arbitration proceedings. The parties, including any heirs or assigns, to this arbitration agreement are giving up their constitutional right to have any such dispute decided in a court of law before a jury, and instead are accepting the use of binding arbitration.

WESTERN HEALTH ADVANTAGE--Retiree Initials: _____ (also sign at "X" below) **SUTTER HEALTH PLUS--Retiree Initials:** _____ (also sign at "X" below)

Kaiser Foundation Health Plan Arbitration Agreement
 I understand that (except for Small Claims Court cases, claims subject to a Medicare appeals procedure or the ERISA claims procedure regulation, and any other claims that cannot be subject to binding arbitration under governing law) any dispute between myself, my heirs, relatives, or other associated parties on the one hand and Kaiser Foundation Health Plan, Inc. (KFHP), any contracted health care providers, administrators, or other associated parties on the other hand, for alleged violation of any duty arising out of or related to membership in KFHP, including any claim for medical or hospital malpractice (a claim that medical services were unnecessary or unauthorized or were improperly, negligently, or incompetently rendered), for premises liability, or relating to the coverage for, or delivery of, services or items, irrespective of legal theory, must be decided by binding arbitration under California law and not by lawsuit or resort to court process, except as applicable law provides for judicial review of arbitration proceedings. I agree to give up our right to a jury trial and accept the use of binding arbitration. I understand that the full arbitration provision is contained in the *Evidence of Coverage*.

KAISER--Retiree Initials: _____ (also sign at "X" below) (also sign below)

AUTHORIZATION-All information on this form is true and correct; I understand it is the basis on which coverage may be issued under the plan(s). Any dependents listed are my lawful spouse/domestic partner/and children, who are eligible for enrollment as my dependents. Any misstatements or omissions may result in future claims being denied and/or the policy being rescinded. My signature indicates my acceptance of the terms and conditions of the evidence of coverage for the carrier I have selected including arbitration, benefit coverage, and all associated policies. If applicable, I authorize the County to deduct from my pension the required premiums.

X RETIREE SIGNATURE _____ Date _____

OFFICE USE ONLY	MEDICARE SPLIT? <input type="checkbox"/> Y <input type="checkbox"/> N	Effective Date Of Change 01/01/2025	Group Number	Accepted By--Benefits Staff Representative:	Date
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