

PREMIER 0/15/0A HMO PRIME

with Rx 10/20/35/100

COPAYMENT SUMMARY a uniform health plan benefit and coverage matrix

THIS MATRIX IS INTENDED TO BE USED TO HELP YOU COMPARE COVERAGE BENEFITS AND IS A SUMMARY ONLY. THE EVIDENCE OF COVERAGE/DISCLOSURE FORM AND PLAN CONTRACT SHOULD BE CONSULTED FOR A DETAILED DESCRIPTION OF COVERAGE BENEFITS AND LIMITATIONS.

ANNUAL DEDUCTIBLE

member responsibility	Deductible Amounts
none	Medical deductible
none	Pharmacy deductible

ANNUAL OUT-OF-POCKET MAXIMUM

The out-of-pocket maximum is the most a member or family will pay in a calendar year for covered services/medications. Once the copayment costs reach the annual out-of-pocket maximum, WHA will cover 100% of the covered services/medications for the remainder of the calendar year. Amounts paid for non-covered services/medications do not count toward a member's out-of-pocket maximum.

member responsibility	Out-of-Pocket Maximum
\$1,500	Self-only coverage
\$1,500	Individual with Family coverage
\$3,000	Family coverage
none	Lifetime maximum

COVERED WITHOUT COST-SHARING

Preventive care services and some Prescription medications are covered at no cost to the member, as outlined under EOC/DF section Preventive Services Covered without Cost-Sharing. See additional benefit information at mywha.org/preventive.

- Annual physical examinations and well baby care
- Adult and pediatric immunizations, including those for flu and COVID-19
- Women's preventive services
- Routine prenatal care and lab tests, and first post-natal visit
- Breast, cervical, prostate, colorectal and other generally accepted cancer screenings
- Family planning, including FDA-approved contraception and sterilization procedures; counseling, education
- Certain preventive medications and supplements, available as prescription and/or over-the-counter (OTC); see Prescription Drug Coverage section of this Copayment Summary for details

NOTE: In order for a service to be considered "preventive," the service must be provided or ordered by your PCP or OB/GYN, and the primary purpose of the visit must be to obtain the preventive service. In the event you receive additional services that are not part of the preventive exam (for example, procedures or labs resulting from screenings or in response to your medical condition or symptoms), you will be responsible for the cost of those services as described in this Copayment Summary.

COVERED WITH COST-SHARING

cost to member Percentage copayments are based on WHA's contracted rates with the provider of service

Professional Services

- \$15 per visit Office or virtual visits, primary care and other practitioners not listed below
- \$15 per visit Office or virtual visits, specialist
- \$15 per visit Vision and hearing examinations; with the exception of pediatric vision exams, copayments for these services do not contribute to the medical out-of-pocket maximum

Outpatient Services

Outpatient surgery

- \$15 per visit • Performed in office setting
- \$15 per visit • Performed in facility — facility fees
 - none • Performed in facility — professional services
 - none Dialysis, chemotherapy, infusion therapy and radiation therapy
 - none Laboratory tests
 - none X-ray and diagnostic imaging
 - none Imaging (CT/PET scans and MRIs)
- \$5 per visit Therapeutic injections, including allergy shots

Hospitalization Services

- none Facility fees — semi-private room and board and hospital services for acute care or intensive care, including:
 - Newborn delivery (private room when determined medically necessary by a participating provider)
 - Use of operating and recovery room, anesthesia, inpatient drugs, X-ray, laboratory, radiation therapy, blood transfusion services, rehabilitative services, and nursery care for newborn babies
- none Professional inpatient services, including physician, surgeon, anesthesiologist and consultant services

Urgent and Emergency Services

Outpatient care to treat an injury or sudden onset of an acute illness within or outside the WHA Service Area:

- \$15 per visit • Physician's office or virtual visit
- \$15 per visit • Urgent care virtual visit
- \$15 per visit • Urgent care center
- \$35 per visit • Emergency room — facility fees (waived if admitted)
 - none • Emergency room — professional services
 - none • Ambulance service as medically necessary or in a life-threatening emergency (including 911)

Durable Medical Equipment (DME)

- none Durable medical equipment when determined by a participating physician to be medically necessary and when authorized in advance by WHA
- none Orthotic and prosthetic devices when determined by a participating physician to be medically necessary and when authorized in advance by WHA

Behavioral Health Services

Mental Health Disorders and Substance Use Disorders

- \$15 per visit • Office or virtual visit
- none • Outpatient other services
- none • Inpatient hospital services, including detoxification — provided at a participating acute care facility
- none • Inpatient hospital services — provided at residential treatment center
- none • Inpatient professional services, including physician services

COVERED WITH COST-SHARING

cost to member Percentage copayments are based on WHA's contracted rates with the provider of service

Other Health Services

- none Home health care when prescribed by a participating physician and determined to be medically necessary, up to 100 visits in a calendar year
- none Skilled nursing facility, semi-private room and board, when medically necessary and arranged by a primary care physician, including drugs and prescribed ancillary services, up to 100 days per calendar year
- none Hospice Services
- \$15 per visit Habilitation services
- \$15 per visit Outpatient rehabilitative services, including:
 - Physical therapy, speech therapy and occupational therapy, when authorized in advance by WHA and determined to be medically necessary
 - Respiratory therapy, cardiac therapy and pulmonary therapy, when authorized in advance by WHA and determined to be medically necessary and to lead to continued improvement
- none Inpatient rehabilitation
- none Abortion and abortion-related services
- \$15 per visit Acupuncture and chiropractic services are provided through Landmark Healthplan of California, Inc., no PCP referral required. See additional benefit information at mywha.org.
 - Acupuncture, up to 20 visits per year
 - Chiropractic care, up to 20 visits per year; copayments do not contribute to the medical out-of-pocket maximum

PRESCRIPTION DRUG COVERAGE

Under this Prescription Plan, Western Health Advantage shall cover:

- Medications that require a Prescription by state or federal law, are written by a Participating Provider or pharmacist, when prescribed in connection with a covered service, and dispensed at a Participating Pharmacy
- Medications dispensed by a non-Participating Pharmacy outside of WHA's service area for urgent or emergency care only (the receipt may be submitted to WHA for reimbursement)
- Compounded Prescriptions for which there is no FDA-approved alternative and which contain at least one Prescription ingredient
- Insulin, insulin syringes with needles, glucose test strips and tablets
- Prescription medications as subject to conditions, limitations and exclusions stated in the Combined Evidence of Coverage and Disclosure Form (EOC/DF), available when logged in at mywha.org

Covered medications included in a member's Prescription drug plan are categorized as Tier 1, 2, 3 or 4 in WHA's Preferred Drug List (PDL). A member's PDL can be requested by calling WHA Member Services or viewed online at mywha.org/Rx.

NOTE: All medications included in the PDL are evaluated regularly for their efficacy, quality, safety, similar alternatives, and cost to ensure rational, cost-effective use of pharmaceutical agents. A drug's presence on the PDL does not guarantee that the member's Participating Provider will prescribe the drug. There are a small number of drugs, regardless of tier, that may require prior authorization to ensure appropriate use based on criteria set by WHA.

Preventive medications, supplements and vaccines: Aspirin, folic acid (including in prenatal vitamins), fluoride for preschool age children, tobacco cessation medication, contraceptives, and preventive vaccines, including those for flu and COVID-19, are covered without member cost-sharing; see Appendix A in your EOC/DF for a complete list. Generic required if available.

COVERED WITH COST-SHARING

Retail pharmacy (cost per 30-day supply)

- \$10 • Tier 1: Preferred generic and certain preferred brand name medication
- \$20 • Tier 2: Preferred brand name and certain non-preferred generic medication
- \$35 • Tier 3: Non-preferred (generic or brand) medication

Participating Retail Pharmacies allow up to a 90-day supply on maintenance medication. The retail pharmacy copayment applies for each 30-day supply.

Home delivery pharmacy (cost per prescription, up to 100-day supply)

- \$20 • Tier 1: Preferred generic and certain preferred brand name medication
- \$40 • Tier 2: Preferred brand name and certain non-preferred generic medication
- \$70 • Tier 3: Non-preferred (generic or brand) medication

Specialty pharmacy (cost per prescription, up to 30-day supply)

- \$100 • Tier 4: Specialty and other higher-cost medication

Specialty medication must be ordered through Optum Specialty Pharmacy (delivered to home or medical office, depending on who administers the medication).

A member's copayment or cost share will not exceed the cost of the drug dispensed. If a Tier 1 medication is available and the member elects to receive a medication from Tier 2, 3 or 4 without medical indication from the Prescribing Provider, the member will be responsible for the applicable Tier 2-4 copayment plus the difference in cost between the Tier 1 medication and the purchased medication. The amount paid for the difference in cost does not contribute to the out-of-pocket maximum.

Prescription copayments contribute to the medical annual out-of-pocket maximum unless copayment is for the treatment of fertility or infertility when coverage is elected by the employer.

MANAGING YOUR TRADITIONAL PLAN: To review amounts applied to your out-of-pocket (OOP) maximum, simply access your accumulator at mywha.org. If you have any questions about how much has been applied to your annual OOP maximum, or whether certain payments you have made apply to the OOP maximum, call WHA Member Services. Once you have satisfied your OOP maximum, you may request a written statement confirming that you do not have to pay any more copayment amounts for covered services through the end of the calendar year.