

**Department of Personnel  
Services**

David Devine, Director

**Employee Benefits Office**

Dave Comerchero,  
Employee Benefits Manager



**County Executive**

Navdeep S. Gill

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**County of Sacramento**

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September 2020

To: All Retirees

Open Enrollment begins **September 28, 2020** and ends **October 30, 2020**. There are no changes to the medical, dental or vision plan vendors; all medical plans have increased premiums. You are strongly encouraged to review the enclosed 2021 Retiree Summary for a thorough understanding of your benefits.

**IMPORTANT INFORMATION FOR 2021**

- **YOU ONLY NEED TO COMPLETE FORMS IF YOU ARE MAKING CHANGES. IF YOU TAKE NO ACTION, YOUR CURRENT COVERAGE WILL AUTOMATICALLY CONTINUE INTO 2021.**
- Medical dental, and vision carriers are unchanged for 2021.
  - Kaiser Permanente, Sutter Health Plus and Western Health Advantage continue to be available for non-Medicare coverage in both Traditional \$15 HMO co-pay plans and High Deductible HMO plans. The 2021 Non-Medicare Medical premiums start on Page 22 of the 2021 Retiree Summary.
  - Kaiser Permanente and UnitedHealthcare (UHC) continue to offer Medicare Advantage plans. The 2021 Medicare Medical premiums start on Page 26 of the 2021 Retiree Summary.
  - Deductible limits on the High Deductible Health plans remain the same and have not increased.
- If you wish to change medical plans, add or change dental or vision coverage, or add or drop dependents, you will need to complete the enclosed **Retiree Open Enrollment Form**.

Note: additional forms may be required when making changes to Kaiser Senior Advantage plans. Those forms are available on our website at

<http://www.personnel.saccounty.net/Benefits>.

## **ALL PLANS (effective 1/1/2021)**

- Enrollment forms for any changes you make are due in our office or post marked by October 30, 2020 by 5:00 PM. If you are adding a dependent to coverage you must bring (or submit) required documentation (described in the Retiree Summary) to the Employee Benefits Office by November 6, 2020 by 5:00 PM. Your dependents will not be enrolled without proper documentation.

### **Virtual Open Enrollment Events**

We had previously announced that we would provide three Retiree Open Enrollment events. However, as a part of a commitment to everyone's health and welfare and social distancing, and in accordance with public health mandates, we have moved all of our Open Enrollment events to a virtual format, which can be found at: <https://personnel.saccounty.net/Benefits/Pages/Open-Enrollment.aspx>

The virtual event website contains great resources that can be viewed and shared when it's convenient for you and your family. Information will include links to carrier websites, videos, flyers and detailed information about all of your benefits;

We'll also have scheduled specific Vendor days that allow you (and your dependents) to participate in information sessions that include a presentation by the carrier and then a questions and answer session. The vendor days calendar can be viewed at: <https://personnel.saccounty.net/Benefits/Pages/Training.aspx>

The information flyer included in this package provides additional information regarding the Virtual Open Enrollment activities, vendor days and contests.

If you have any questions about the Open Enrollment process, or need assistance, we encourage you to look on our website: <http://www.personnel.saccounty.net/Benefits> under the Open Enrollment page first to find the answer to your questions, links to the carriers and any forms you may need. For additional questions, contact the Employee Benefits Office at 916-874-2020 or by email at [myretireebenefits@saccounty.net](mailto:myretireebenefits@saccounty.net). Due to the high volume of inquiries, please allow up to 48 hours for a response.

Respectfully,

*Dave Comerchero*

Dave Comerchero  
Benefits Manager

**Employment Benefit Office  
Open Enrollment  
Live Chat Session Schedule**

In order to assist retirees with their Open Enrollment benefit questions, we have developed a series of Live Chat sessions. The sessions will be conducted over BlueJeans, the County's on-line meeting platform and will be interactive with benefit information provided by the benefits team, and then a question and answer session.

Questions are encouraged and can be sent in advance to: [MyBenefits@saccounty.net](mailto:MyBenefits@saccounty.net), or you may submit a question using the "chat" feature during the BlueJeans session.

If you are unable to attend a Live Chat session, Employee Benefits Office representatives are available Monday – Friday, 8 a.m. – 5 p.m. at: 916-874-2020, or you can use the [MyBenefits@saccounty.net](mailto:MyBenefits@saccounty.net) to send us an email.

**Joining the Session:**

Joining from your computer: <https://support.bluejeans.com/s/article/Joining-a-meeting-from-your-computer>

Joining via phone (desk or mobile): <https://support.bluejeans.com/s/article/Dialing-into-a-meeting-from-a-Desk-Telephone>

For mobile phone users to connect to the computer features (video):

Android Users: <https://support.bluejeans.com/s/article/BlueJeans-for-Android>

Apple Product Users: <https://support.bluejeans.com/s/article/iPhone-and-iPad-BlueJeans-app>

**All sessions will last for 1 hour**

| Date  | Time   | Call In Number               | Meeting ID     | URL<br>(To join the meeting on a computer or mobile phone)  |
|-------|--------|------------------------------|----------------|---|
| 10/1  | 2 p.m. | 408.419.1715<br>408.915.6290 | 216 415<br>047 | <a href="https://bluejeans.com/216415047?src=calendarLink">https://bluejeans.com/216415047?src=calendarLink</a> |
| 10/08 | 9 a.m. | 408.419.1715<br>408.915.6290 | 324 399<br>051 | <a href="https://bluejeans.com/324399051?src=calendarLink">https://bluejeans.com/324399051?src=calendarLink</a> |
| 10/15 | 2 p.m. | 408.419.1715<br>408.915.6290 | 556 964<br>350 | <a href="https://bluejeans.com/556964350?src=calendarLink">https://bluejeans.com/556964350?src=calendarLink</a> |
| 10/22 | 2 p.m. | 408.419.1715<br>408.915.6290 | 585 350<br>210 | <a href="https://bluejeans.com/585350210?src=calendarLink">https://bluejeans.com/585350210?src=calendarLink</a> |
| 10/29 | 9 a.m. | 408.419.1715<br>408.915.6290 | 649 924<br>409 | <a href="https://bluejeans.com/649924409?src=calendarLink">https://bluejeans.com/649924409?src=calendarLink</a> |

**IMPORTANT NOTICE:** Legal instruments under which the Sacramento County Retiree Medical, Dental and Vision Insurance Program is created to provide that the plan does not create any contractual, regulatory, or other vested right or entitlement to either present or future retirees, their spouses, domestic partners, or dependents to any particular level of subsidization cost, or subsidization at all. Whether health plan offerings continue is vested within the sole discretion of the Sacramento County Board of Supervisors. Whether or not subsidization continues, and if so, the level of the subsidy, or whether or not a participating Employer continues participation in the County Retiree Medical, Dental and Vision Insurance Program is vested within the sole discretion of each eligible, participating Employer through agreement with the County of Sacramento.