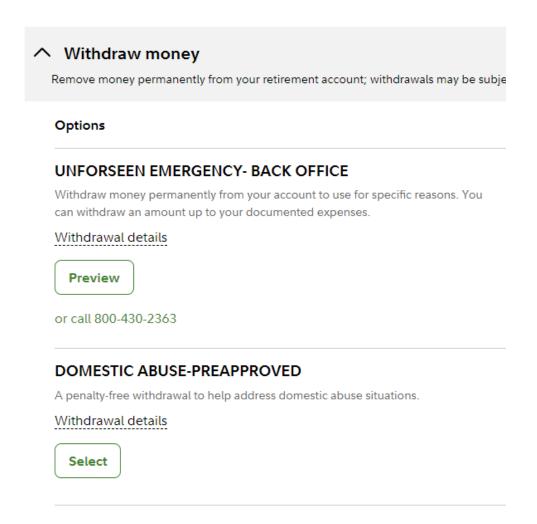
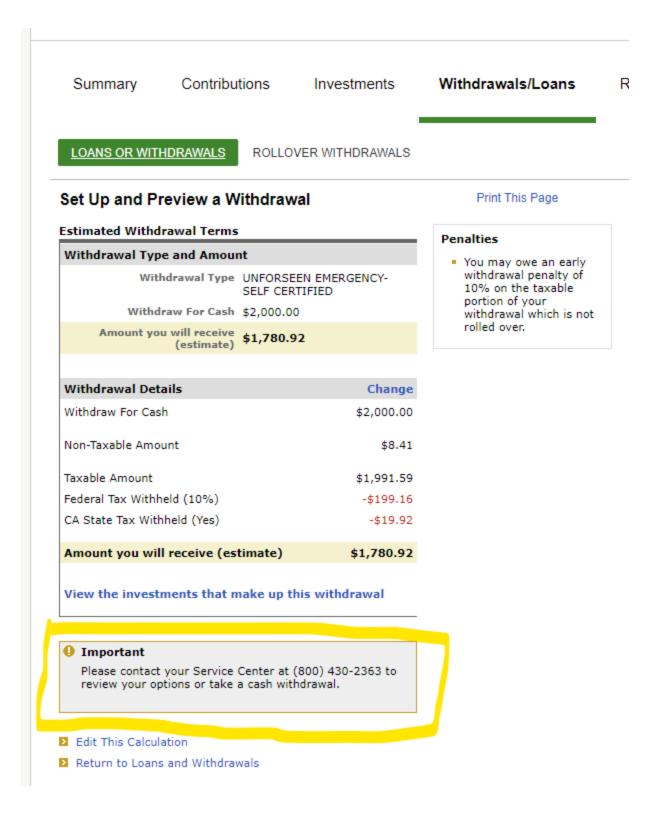
Beginning January 1, 2025, the SECURE Act 2.0 allows unforeseen emergency withdrawals to be self-certified, meaning you'll work directly with Fidelity to submit your electronic application. The Employee Benefits Office will no longer review applications.

If you would like to proceed with your Hardship Application, you can check potential funding availability by logging in to http://www.netbenefits.com/saccounty and select Loans Or Withdrawals, and then select the preview button:



The amount shown on the screen will include the taxes that will be withheld as well as the net amount that you would receive:



If you have any questions or need any additional information/assistance, please contact Fidelity directly at: 800-430-2363.