

COUNTY OF SACRAMENTO
EQUAL EMPLOYMENT OPPORTUNITY
ADVISORY COMMITTEE

JOSEPH HSIEH, Acting Director
Department of Personnel Services

CORI STILLSON, EEO Officer
Equal Employment Opportunity Office

Join by computer click the [Zoom Meeting Link](#);
Join by phone dial: 1-669-900-9128 (ID: 840 6789 8541 & Passcode: 054101)
(Additional instructions on page 3)

August 23, 2021
3:30 p.m.

Anyone may address the Committee regarding any item that is within the Committee's subject matter jurisdiction. However, the Committee may not take any action on this agenda except as authorized by Government Code, Section 54954.3.

AGENDA (updated 8/18)

I. Call to Order and Roll Call

II. Approval of Meeting Minutes

- [May 24, 2021](#)
- [July 26, 2021](#)

III. Communications (EEOAC Chair or EEO Office):

- Return to in-person meetings in September
- County Budget Priorities ([FY 2021-2022 Budget in Brief](#))

IV. Guest Speakers

Ethan Dye, Acting Director, [Human Assistance 2020](#)

Prabhakar Somavarapu, District Engineer, [Sanitation District Agency 2020](#)

- Sandra Paschal, Talent Acquisition and Development Manager (County Recruitment Team)

Rami Zakaria, Chief Information Officer, [Technology 2020](#)

V. Unfinished Business

1. Workforce Statistics Reports (Discussion limited to 5 minutes)

- a. Reviewed May 24, 2021: [Human Assistance 2020](#), [Technology 2020](#) & [Sanitation District Agency 2020](#)
- b. [General Services 2020](#)
- c. [Public Defender 2020](#)
- d. [Sheriff's 2021](#)
- e. [Airports 2021](#)
- f. [Animal Care & Regulations 2021](#)
- g. [Probation 2021](#)
- h. [Transportation 2021](#)
- i. [District Attorney 2021](#)
- j. [Regional Parks 2021](#)
- k. [Health Services 2021](#)

The meeting facilities are accessible to people with disabilities. Requests for interpreting services, assistive listening devices, or other considerations should be made through the Equal Employment Opportunity Office at (916) 874-7148, no later than five working days prior to meeting.

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- l. [Development & Code Services 2021](#)
 - m. [Child, Family & Adult Services 2021](#)
 - n. [Human Assistance 2021](#)
 - o. [Water Resources 2021](#)
- VI. New Business** (from Committee, agencies, or public)
- a. Review new Table or Table 1 modification with the current and prior three (3) years' data to view trend
 - b. Public Comment

EEOAC Zoom Meeting Instructions: August 23, 2021, 3:30-5:00pm

The following guidelines will help prepare for the EEOAC Zoom Meeting.

Start Early: Log or call in 5 minutes (or so) prior to the start time to avoid everyone entering the conference, all at once at the beginning of the meeting.

Be Prepared: Review Agenda, minutes and materials, in advance, to help keep discussions concise and more effective.

Attend meeting: Click the [Zoom Meeting Link](#) (**OR** call 1-669-900-9128, when prompted enter Meeting ID#: 840 6789 8541 & Passcode: 054101)

Mute Function Use: Locate the mute function on your device (landline phones, press *6 to mute/unmute). Please join the meeting with mute ON. When meeting is called to order, turn mute OFF for roll call & introductions, then back ON again until called on to speak. Members' votes & comments on Agenda items may occur by EEOAC member roll call, followed by the public. When your name is called, turn mute OFF to speak; turn it back ON when done speaking.

Reduce Ambient Noise: Call in from a quiet area as free as possible from background noise and distractions, such as TV or music, household members, pets, etc. Silence any rings or audio alerts on your device.

Don't Multi-task: The sounds of mouse and keyboard clicks, shuffling papers, eating and drinking can be a distraction.

Meeting Document Hyperlinks: PDF's auto-open in a browser, whereas MS Word docs may open a browser and a separate dialog box that you can close that then auto-opens the Word doc.

THANK YOU for your cooperation.