

**COUNTY OF SACRAMENTO**  
**EQUAL EMPLOYMENT OPPORTUNITY**  
**ADVISORY COMMITTEE**

*DAVID DEVINE, Director*  
*Department of Personnel Services*

*CORI STILLSON, EEO Officer*  
*Equal Employment Opportunity Office*

**Skype Meeting (connect by computer or phone)**  
**To join dial: 916-875-8000 & enter Conference ID: 22247827**  
(Additional instructions on page 2)

**September 28, 2020**  
**3:30 p.m.**

Anyone may address the Committee regarding any item that is within the Committee's subject matter jurisdiction. However, the Committee may not take any action on this agenda except as authorized by Government Code, Section 54954.3.

**AGENDA**

**I. Call to Order and Roll Call**

**II. Regional Parks and Transportation Guests:**

Liz Bellas, Director, Regional Parks  
Lupe Rodriguez, Chief-Transportation Division - O & M, Transportation

**III. Approval of Meeting Minutes (August 24, 2020)**

**IV. Communications (EEO Office or Chair)**

- Management stats for 2020 updated to 972.

**V. Unfinished Business**

- 1. Review other Counties Workforce Statistics (or similar), Countywide Management Years of Service, & Countywide management and staff level statistics and salaries**
- 2. Presentation of draft tasks for the committee to make recommendations the County/Departments to assist in meeting workforce diversity goals.**
- 3. Workforce Statistics Reports (Discussion limited to 5 minutes)**
  - a. Development & Code Services (2019)
  - b. Water Resources (2019)
  - c. Waste Management (2019)
  - d. Technology (2019)
  - e. Child Support Services (2019)
  - f. Sanitation Districts Agency (2019)
  - g. Agricultural Commission (2020)
  - h. Revenue Recovery (2020)
  - i. Assessor (2020)
  - j. Coroner (2020)
  - k. County Counsel (2020)

The meeting facilities are accessible to people with disabilities. Requests for interpreting services, assistive listening devices, or other considerations should be made through the Equal Employment Opportunity Office at (916) 874-7148, no later than five working days prior to meeting.

**COUNTY OF SACRAMENTO**  
**EQUAL EMPLOYMENT OPPORTUNITY**  
**ADVISORY COMMITTEE**

- l. Personnel Services (2020)
  - m. District Attorney (2020)
  - n. Environmental Management (2020)
  - o. Health Services (2020)
  - p. Voter Registration (2020)
  - q. Child, Family, & Adult Services (2020)
  - r. County Executive Office (2020)
  - s. Human Assistance 2020
- VI. New Business** (from Committee, agencies, or public)
- a. Public Comment

## **EEOAC Skype Meeting Instructions: September 28, 2020, 3:30pm-5:00pm**

The following guidelines will help prepare you for the EEOAC Skype Meeting.

**Start Early:** Call in 5 minutes (or so) prior to the start time, so everyone is not entering the conference line, all at once, at the beginning of the meeting.

**Be Prepared:** Review Agenda, minutes and materials, in advance, to help keep discussions concise and more effective.

**Attend meeting:** Either call (916) 874-8000 or (916) 875-8000 & when prompted, enter Conference ID# **22247827**, **OR** click [Join Skype Meeting](#).

**Mute Function Use:** Locate the mute function on your device (landline phones, press \*6 to mute/unmute). Please join the meeting with mute ON. When meeting is called to order, turn mute OFF for roll call & introductions, then back ON again until called on to speak. Members' votes & comments on Agenda items may occur by EEOAC member roll call, followed by public members. When your name is called, turn mute OFF to speak; turn it back ON when done speaking.

**Reduce Ambient Noise:** Call in from a quiet area as free as possible from background noise and distractions, such as TV or music, household members, pets, etc. Silence any rings or audio alerts on your device.

**Don't Multi-task:** The sounds of mouse and keyboard clicks, shuffling papers, eating and drinking can be a distraction.

**THANK YOU** for your cooperation.