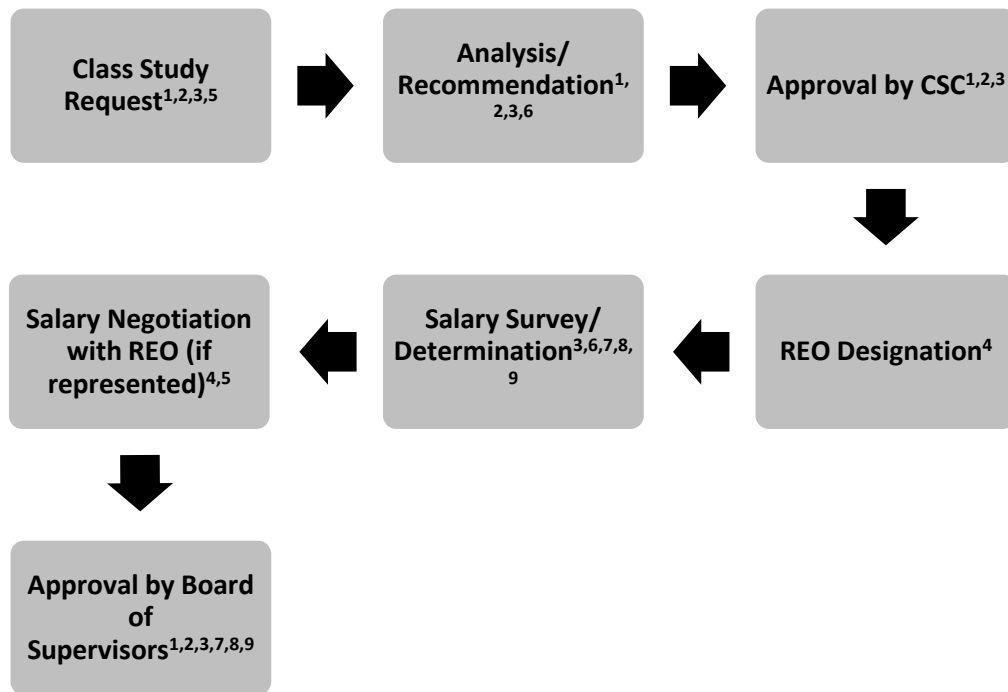


Classification Study and Compensation Process



Applicable Laws, Codes and/or Regulations

1. Civil Service Rules – Section 2: Classification
2. Sacramento County Charter: Section 71
3. Personnel Ordinance: Section 2.78
4. Employee Relations Ordinance: Section 2.79
5. Labor Agreements
6. 5 CFR 900, Subpart F – Standards for a Merit System of Personnel Administration
7. Sacramento County Charter: Sections 37, 63
8. Prevailing Rate Resolution
9. Board of Supervisors Adopted Pay Plan/Philosophy