

COUNTY OF SACRAMENTO
EQUAL EMPLOYMENT OPPORTUNITY
ADVISORY COMMITTEE

SYLVESTER FADAL, Director
Department of Personnel Services

CORI STILLSON, EEO Officer
Equal Employment Opportunity Office

Join by computer: [Join ZOOM Meeting](#)
Join by phone dial: 1-669-254-5252, ID: 161 157 8743 & Password: 984112
(Additional instructions on page 2)

March 28, 2022
3:30 p.m.

Anyone may address the Committee regarding any item that is within the Committee's subject matter jurisdiction. However, the Committee may not take any action on this agenda except as authorized by Government Code, Section 54954.3.

AGENDA

- I. Call to Order and Roll Call**
- II. Approval of Meeting Minutes**
 - [February 28, 2022](#)
- III. Communications** (EEOAC Chair or EEO Office)
- IV. New Business** (from Committee, agencies, or public)
 - a. Discuss Developing List of Best Practices to share with other County departments
 - b. Discuss possible changes to how data appears within the Workforce Statistics Reports and how outcomes are evaluated (Mr. Hunter, Mr. Shield, & Mr. Yamashita).
 - c. Discuss ways to improve employment outreach (recruitment) for hard to reach demographics (Mr. Sloan).
 - d. Public Comment
- V. Unfinished Business**
 - 1. Workforce Statistics Reports** (Discussion limited to 5 minutes)
 - a. [Sheriff 2022](#)
 - b. [Agricultural Commissioner 2022](#)
 - c. [Airports 2022](#)
 - d. [Assessor 2022](#)
 - e. [Coroner 2022](#)

The meeting facilities are accessible to people with disabilities. Requests for interpreting services, assistive listening devices, or other considerations should be made through the Equal Employment Opportunity Office at (916) 874-7148, no later than five working days prior to meeting.

EEOAC Zoom Meeting Instructions: March 28, 2022, 3:30-5:00pm

The following guidelines will help prepare for the EEOAC Zoom Meeting.

Start Early: Log or call in 5 minutes (or so) prior to the start time to avoid everyone entering the conference, all at once at the beginning of the meeting.

Be Prepared: Review Agenda, minutes and materials, in advance, to help keep discussions concise and more effective.

Attend meeting: Click the [Zoom Meeting Link](#) (**OR** call 1-669-254-5252, when prompted enter Meeting ID#: 161 157 8743 & Passcode: 984112)

Mute Function Use: Locate the mute function on your device (landline phones, press *6 to mute/unmute). Please join the meeting with mute ON. When meeting is called to order, turn mute OFF for roll call & introductions, then back ON again until called on to speak. Members' votes & comments on Agenda items may occur by EEOAC member roll call, followed by the public. When your name is called, turn mute OFF to speak; turn it back ON when done speaking.

Reduce Ambient Noise: Call in from a quiet area as free as possible from background noise and distractions, such as TV or music, household members, pets, etc. Silence any rings or audio alerts on your device.

Don't Multi-task: The sounds of mouse and keyboard clicks, shuffling papers, eating and drinking can be a distraction.

Meeting Document Hyperlinks: PDF's auto-open in a browser, whereas MS Word docs may open a browser and a separate dialog box that you can close that then auto-opens the Word doc.

THANK YOU for your cooperation.