

# COUNTY OF SACRAMENTO

## EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

---

[Join ZOOM Meeting](#) or  
1-669-254-5252, ID: 161 317 1704 & Password: 546050

November 27, 2023  
3:30 pm

---

### MINUTES

#### I. Call to Order

Mr. Ross, Chair, brought the meeting to order with quorum at 3:36pm. Through roll call the following were present and excused.

**Members Present:** Annette Bedsworth, Amanda Benson, Sylvia Garcia, Martin Ross, Patrice Pratt, & Marlon Yarber.

**Members Excused:** Lt. Hodgkins, Patrick Hunter, & Hang Nguyen. Mr. Ross entertained a motion to excuse absences. Ms. Benson motioned to approve absences and Mr. Yarber seconded. The motion carried with no opposition.

**Staff Present:** Cori Stillson & Richard Chang.

#### II. Approval of Meeting Minutes

Mr. Ross entertained a motion to approve the October 23, 2023, Meeting Minutes. Mr. Yarber moved to approve, and Ms. Garcia seconded. The motion carried with no opposition.

#### III. Communications (EEOAC Chair or EEO Office)

- January meeting possibly at DCFAS-Granite Park; EEO will research.

#### IV. Workforce Statistics Report

- Discussion occurred to retain Table 2: Job Categories and add a second table to detail gender/race with job titles. Mr. Ross entertained a motion to vote on adding the second table (Table 2 became Table 2.1 and the new table is labeled Table 2.2). Discussion occurred and with a roll call vote the motion carried with four (4) Yays (*Ms. Bedsworth, Ms. Benson, Mr. Ross, & Mr. Yarber*) and two (2) Abstains (*Ms. Garcia & Ms. Pratt*).

#### V. Open Discussion & Public Comment:

- Mr. Ross thanked Mr. Marlon for his service on the EEOAC.
- Mr. Ross noted as soon as criteria determined the EEOAC can move forward with establishing departments most and least improved.

Mr. Ross entertained a motion to adjourn. Ms. Benson moved to adjourn, and Ms. Pratt seconded. The meeting adjourned at 5:04pm.

cc: Sylvester Fadal, Director, Department of Personnel Services