

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

County Administration Building
700 H Street, 1st Floor, Hearing Room #1
Sacramento, CA 95814

October 23, 2017
3:30 pm

MINUTES

I. **Roll Call**

The meeting was brought to order by Chairperson Michael Craft. Roll was called. A quorum was present.

Members Present

Jennifer Avalo, Michael Burks, Michael Craft, Patrick Hunter, Jill LaVine, Michael Peterson, Jag Nagendra, Jessica Waterford, and Rami Zakaria

Members Excused

Mollie Chacon, Inderjit Kallirai, Brandon Luke, Terrie Porter

Members Absent

None

Staff Present

Cori Stillson and Ellen Humphrey

II. Approval of Minutes

Mr. Craft entertained a motion to approve the Minutes of the July 24, 2017 meeting. It was so moved by Mr. Burks and seconded by Ms. Avalo. The motion was carried and approved by the Committee.

III. Introductions

Mr. Craft introduced a new member on the Committee, Jag Nagendra, who will be holding a Citizen Member seat.

Mr. Craft introduced Luis Villa, Deputy Director of the Department of Health and Human Services

IV. Workforce Statistics Reports

General Services

Ms. Humphrey presented the 2017 General Services' Workforce Statistics Report to the Committee. Discussion ensued. There were no further questions or comments from the Committee.

Community Development

Ms. Humphrey presented the 2017 Community Development's Workforce Statistics Report to the Committee. Discussion ensued. There were no further questions or comments from the Committee.

Water Resources

Ms. Humphrey presented the 2017 Water Resources' Workforce Statistics Report to the Committee. Discussion ensued. There were no further questions or comments from the Committee.

Waste Management

Ms. Humphrey presented the 2017 Waste Management's Workforce Statistics Report to the Committee. Discussion ensued. There were no further questions or comments from the Committee.

Technology

Ms. Humphrey presented the 2017 Technology's Workforce Statistics Report to the Committee. Discussion ensued. There were no further questions or comments

from the Committee.

Child Support Services

Ms. Humphrey presented the 2017 Child Support Services' Workforce Statistics Report to the Committee. Discussion ensued. There were no further questions or comments from the Committee

IV. New Business

5 Year Statistics – Hiring, Promotions, Terminations

The Committee will continue their discussion at the next meeting.

V. Open Discussion

Mr. Villa from the Department of Health and Human Services (DHHS) answered questions and discussed the steps DHHS is taking for better recruitment, promotions, and succession planning. The Department is seeing more diversity in the areas of senior leadership and mid management than in prior years. There is more of a diverse employment pool from recruitment efforts and outreach by DHHS, Department of Personnel Services, including volunteerism and internships.

With no further questions or comments, Mr. Craft entertained a motion to approve the 2017 Workforce Statistics Reports for General Services, Community Development, Water Resources, Waste Management, Technology and Child Support Services and to adjourn the meeting. The motion was so moved by Mr. Nagendra and seconded by Mr. Zakaria. The meeting adjourned at 4:33 p.m.

Respectfully submitted,



Michael Craft, Chair

Equal Employment Opportunity Advisory Committee to the Sacramento County Board of Supervisors

MC/eh

cc: David Devine, Director, Department of Personnel Services