

# COUNTY OF SACRAMENTO

## EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

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[Join ZOOM Meeting](#) or  
1-669-254-5252, ID: 161 317 1704 & Password: 546050

October 23, 2023  
3:30 pm

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### MINUTES

#### I. Call to Order

Mr. Ross, Chair, brought the meeting to order with quorum at 3:34. Through roll call the following were present and excused.

**Members Present:** Annette Bedsworth, Amanda Benson, Sylvia Garcia, Patrick Hunter, Hang Nguyen, Martin Ross, Patrice Pratt, & Marlon Yarber.

**Members Excused:** Lt. Hodgkins. Mr. Ross entertained a motion to excuse absences. Ms. Benson motioned to approve absences and Mr. Yarber seconded. The motion carried with five (5) Yays (*Ms. Benson, Ms. Garcia, Ms. Pratt, Mr. Ross, & Mr. Yarber*) and one (1) abstain (*Mr. Hunter*).

**Staff Present:** Cori Stillson, Christina Meyers & Jaycee Kaiser.

#### II. Approval of Meeting Minutes

Mr. Ross entertained a motion to approve the October 23, 2023, Meeting Minutes. Mr. Yarber moved to approve, and Ms. Benson seconded. The motion carried with six (6) Yays (*Ms. Bedsworth, Ms. Benson, Ms. Garcia, Ms. Pratt, Mr. Ross, & Mr. Yarber*) and one (1) abstain (*Mr. Hunter*).

#### III. Communications (EEOAC Chair or EEO Office)

- Future meeting location not confirmed.

#### IV. Unfinished Business

##### 1. Workforce Statistics Reports

Ms. Meyers reviewed the 2022 Workforce Statistics Report for Voter Registration and Elections. Job Categories with Demographics presented and were helpful to Members. Discussion occurred.

##### 2. Mr. Ross requested EEO Staff to run stat query of department. Discussion occurred.

- EEO Staff to provide Departments listed with total number of employees.
- EEO Staff to provide dashboard information.
  - a) Management level diversity

**V. Open Discussion & Public Comment:**

- Mr. Hunter requested the Committee establish criteria for defining most improved departments.
- Ms. Benson questioned how Departments will be identified as improved.
- Make WFSR more robust
  - Capture budgeted/allocated positions in department reports.
  - Attrition type is captured in table 3.2 of WFSR's.
  - Capture job positions on tables 3.1 and 3.2.
    - Confidentiality issues arise.

Mr. Ross entertained a motion to adjourn. Mr. Hunter moved to adjourn, and Ms. Pratt seconded. Meeting adjourned at 5:04pm.

cc: Sylvester Fadal, Director, Department of Personnel Services