

# COUNTY OF SACRAMENTO

## EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

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Voter Registration  
7000 65<sup>th</sup> Street, Sacramento, CA 95823  
[Join Teams Meeting](#) or  
1-916-245-8966 & ID: 200 159 702#

April 28, 2025  
3:30 pm

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### MINUTES

- **Call to Order**

Martin Ross, EEOAC Chair, called the meeting to order with quorum at 3:34 pm. The following were present through roll call:

**Members Present:** Jennifer Avalo, Annette Bedsworth, Amanda Benson, Amie Brown, Patrick Hunter, Monika Mejia, Hang Nguyen, Patrice Pratt, Martin Ross, Rosa Vega

**Staff Present:** Cori Stillson, Kaneswha Cheatum

**Guest Present:** None

**Members Excused:** Jeff Bell. A brief discussion took place regarding the language in the committee's bylaws concerning absences. Mr. Ross entertained a motion to excuse absences. Ms. Pratt motioned to approve, and Ms. Nguyen seconded. Mr. Hunter opposed, and Ms. Avalo abstained. All others were in favor and the motion carried.

- **Approval of Meeting Minutes**

Mr. Hunter proposed a motion to revise the minutes from the March 24, 2025, meeting to include details of the changes to the Draft Recommendation Letter discussed at the last meeting. After a brief discussion, Mr. Hunter motioned to revise the minutes. Ms. Benson seconded. Mr. Ross then entertained a motion to approve the minutes as amended. Mr. Hunter abstained. All others were in favor, and the motion carried.

- **Communication/Reports**

The committee reviewed the two letters of recommendation prepared by Mr. Ross.

A discussion occurred regarding county direction. There has been confusion about whether what the committee is reviewing aligns with county objectives. Ms. Nguyen reviewed the committee's responsibilities and motioned to revise the language for clarity. The committee finalized the letters and will send them to Joseph Angelo, Director of the Department of Personnel Services, for review.

- **Public Comment** (None)
- **Guest Speaker** (None)
- **New Business**

The committee reviewed the 2023 Workforce Statistics Report for Water Resources. No recommendations were made. A brief discussion occurred regarding the importance of the Employee Dashboard. Mr. Hunter proposed a change to review the Employee Dashboard alongside the Workforce Statistics Reports. The committee reviewed the Employee Dashboard, and a brief discussion occurred regarding the data that would be most helpful in making recommendations to departments. The committee decided to have the County vs. Census data from the Employee Dashboard for each department printed and made available to support their recommendations.

Mr. Ross proposed a motion to adjourn the meeting at 5:18 PM. Ms. Avalo motioned to approve. Ms. Pratt seconded. All were in favor, and the meeting adjourned at 5:18 PM.

cc: Joseph Angelo, Director, Department of Personnel Services