

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

Department of Personnel Services
9310 Tech Center Drive
[Join Teams Meeting](#) or
1-916-245-8966 & ID: 200 159 702#

March 24, 2025
3:30 pm

MINUTES

- **Call to Order**

Martin Ross, EEOAC Chair, called the meeting to order with quorum at 3:32 pm. The following were present through roll call:

Members Present: Jennifer Avalo, Annette Bedsworth, Amie Brown, Patrick Hunter, Monika Mejia, Hang Nguyen, Patrice Pratt, Martin Ross, Rosa Vega

Staff Present: Cori Stillson, Kaneswha Cheatum

Guest Present: None

Members Excused: Jeff Bell and Amanda Benson. Mr. Ross entertained a motion to excuse absences. Ms. Nguyen motioned to approve, and Ms. Bedsworth seconded. Mr. Hunter abstained; all others were in favor and the motion carried.

- **Approval of Meeting Minutes**

Mr. Hunter proposed a motion to revise the March 24, 2025, meeting minutes. After a brief discussion, Mr. Hunter motioned to approve the change, and Ms. Nguyen seconded. Mr. Ross then entertained a motion to approve the minutes as amended. Ms. Pratt motioned to approve, and Ms. Bedsworth seconded. All were in favor, and the motion carried.

- **Communication/Reports**

The committee reviewed a draft letter of recommendation prepared by Mr. Ross. A discussion occurred regarding the reporting structure of EEOAC and DEI, as well as proposed changes to the DEI committee bylaws to include EEOAC as a formal member. The committee addressed ongoing communication challenges with the County Executive Office and decided to divide the recommendation letter into two

separate documents for clarity.

- **Public Comment** (None)
- **Guest Speaker** (None)
- **New Business** (None)

Mr. Ross proposed a motion to adjourn the meeting at 4:55 PM. Ms. Nguyen motioned to approve, and Ms. Avalo seconded. All were in favor, and the meeting was adjourned at 4:55 PM.

cc: Joseph Hsieh, Interim Director, Department of Personnel Services