

# COUNTY OF SACRAMENTO

## EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

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[Join Teams Meeting](#) or  
1-916-245-8966 & ID: 382 345 455#

May 20, 2024  
3:30 pm

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### MINUTES

#### I. Call to Order

Mr. Ross, Chair, brought the meeting to order with quorum at 3:36pm. Through roll call the following were present and excused.

**Members Present:** Annette Bedsworth, Patrick Hunter, Hang Nguyen, Patrice Pratt, Martin Ross, Patricia Thomas-Nelson & Rosa Vega

**Staff Present:** Cori Stillson & Richard Chang.

- II. **Members Excused:** Jennifer Avalo, Amanda Benson & Lt. Hodgkins. Mr. Ross entertained a motion to excuse absences. Ms. Bedsworth motioned to approve, and Ms. Thomas-Nelson seconded. All were in favor and the motion carried.

#### III. Approval of Meeting Minutes

Mr. Ross entertained a motion to approve the April 22, 2024, Meeting Minutes. Ms. Pratt moved to approve, and Ms. Bedsworth seconded. Mr. Hunter abstained, all others were in favor and the motion carried.

#### IV. Public Comment (None)

- V. **Guest Speakers:** District Attorney (Mr. Scott Triplett & Ms. Rochelle Beardsley)

With over 400 employees, the District Attorney's office (DA) spoke of the professional job category (attorneys) as the face of the Community. Various Community Programs offers opportunity to be [In the Community \(sacda.org\)](#) through their [Speakers Bureau \(sacda.org\)](#) to speak, engage, and educate the community, people and organizations within the County. Areas focused on educating the public and recruitment efforts to reach a diversified qualified candidate pool. DA discussed [CA State Bar Examination Racial/Ethnic](#) (pg. 2), and [CA Diversity Law School Profile](#) (pg. 14) data, including challenges the DA faces competing with other agencies and recruiting new attorneys. More info about recruitment, hiring, growth opportunities, mentoring and other areas the DA offers employees are within the narrative of the [District Attorney Workforce Statistics Report](#).

**VI. New Business**

A brief discussion occurred about the workforce statistics reports' percentages or numbers better determine or helps the committee understand whether a department reasonably meets workforce diversity reflective of the community.

Mr. Ross entertained a motion to adjourn. Ms. Pratt moved to adjourn the meeting and Ms. Nguyen seconded. The meeting adjourned at 5:01pm.

cc: Joseph Hsieh, Interim Director, Department of Personnel Services