

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

Department of Personnel Services
9310 Tech Center Drive
[Join Teams Meeting](#) or
1-916-245-8966 & ID: 200 159 702#

March 23, 2026
3:30 pm

MINUTES

- **Call to Order**

Martin Ross, EEOAC Chair, called the meeting to order at 3:33 pm, with a quorum present. The following were present through roll call:

Members Present: Annette Bedsworth, Tim Lutz, Matt Satow, Martin Ross, Myisha Robertson, Patrice Pratt, and Sondra Peters.

Staff Present: Cori Stillson, Edward Brown, Andrew Marotte, Toby Buonocore.

Guest Present: None

Members Unexcused: Amie Brown and Monika Mejia.

- **Member Termination**

EEO to draft notification to Monika Mejia informing her that if she is not present at the next meeting, she shall automatically cease to be a member. Per § 17. Absences from the Rules and Procedures.

- **Approval of Meeting Minutes**

Mr. Ross entertained a motion to approve the pending amended minutes. Mr. Lutz motioned to approve, and Ms. Robertson seconded. Mr. Satow abstained; all others were in favor, and the motion carried.

- **Communication/Reports**

Mr. Ross requested the following:

- A status update on the letter of changes previously sent to the Board.
- A status update on extending an invitation to the Department of Personnel (DPS) Director Joe Angelo.
- Having an EEOAC meeting at one of the Department of Water Resources offices.

Mr. Ross suggested the following EEOAC goals:

- Having a member of the EEOAC on the DEI committee
 - Department heads invited as EEOAC meeting guests
 - The top five departments to be recognized during a board meeting for their EEO progress.
- **Public Comment** (None)
 - **Guest Speaker** (None)
 - **New Business**

Mr. Ross entertained nominations for the Chair and Vice Chair elections, then explained their roles. Mr. Ross asked who would like to be Chair; none were interested. Mr. Ross cast a vote to keep him as Chair. Mr. Ross abstained, and a unanimous vote in favor carried the motion placing Mr. Ross as Chair – 6-0-1.

Mr. Ross requested nominations for Vice Chair. Mr. Peterson nominated Ms. Robertson, and the remainder of the committee was not interested in the position. Mr. Ross cast a vote; Ms. Peterson abstained; Ms. Bedsworth seconded; and a unanimous vote in favor carried the motion placing Ms. Robertson as Vice Chair – 6-0-1.

The committee reviewed the 2024 Workforce Statistics Report for County Counsel. No recommendations were made.

The committee reviewed the 2024 Workforce Statistics Report for Personnel Services. No recommendations were made.

EEO will send letters of recognition to the aforementioned departments that were reviewed.

Mr. Martin commented on recruitment efforts, and Ms. Stillson suggested having a DPS recruitment or employment services analyst come in, per the EEOAC Orientation Handbook, § Opportunity Plan, Step 5: Objectives and Steps, b.

A representative of the county's Department of Personnel Services/Employment

Services Division will attend an Equal Employment Opportunity Advisory Committee meeting once per year (unless otherwise requested) to update and report on the progress of the new Recruitment Team efforts.

Mr. Satow suggested waiting until around October 2026, so the recruitment team can gather sufficient 2026 data.

Mr. Ross adjourned the meeting at 4:59 pm. Ms. Pratt motioned to approve, and Ms. Bedsworth seconded. All others were in favor, and the meeting adjourned at 4:59 pm.

cc: Joseph Angelo, Director, Department of Personnel Services