

**COUNTY OF SACRAMENTO**  
**EQUAL EMPLOYMENT OPPORTUNITY**  
**ADVISORY COMMITTEE**

JOSEPH HSIEH, Acting Director  
Department of Personnel Services

CORI STILLSON, EEO Officer  
Equal Employment Opportunity Office

Join by computer click the [Zoom Meeting Link](#);  
Join by phone dial: 1-669-900-9128 (ID: 840 6789 8541 & Passcode: 054101)  
(Additional instructions on page 3)

March 22, 2021  
3:30 p.m.

Anyone may address the Committee regarding any item that is within the Committee's subject matter jurisdiction. However, the Committee may not take any action on this agenda except as authorized by Government Code, Section 54954.3.

**AGENDA**

- I. Call to Order and Roll Call**
- II. Approval of Meeting Minutes**
  - February 22, 2021
  - March 8, 2021
- III. Communications (EEOAC Chair or EEO Office)**
- IV. Unfinished Business**
  - 1. EEOAC 2020 Report and Workforce Diversity recommendations for the Board of Supervisors**
  - 2. Workforce Statistics Reports (Discussion limited to 5 minutes)**
    - a. County Counsel (2020)
    - b. Personnel Services (2020)
    - c. District Attorney (2020)
    - d. Environmental Management (2020)
    - e. Health Services (2020)
    - f. Voter Registration (2020)
    - g. Child, Family, & Adult Services (2020)
    - h. County Executive Office (2020)
    - i. Human Assistance 2020
    - j. General Services 2020
    - k. Conflict Criminal Defenders 2020
    - l. First 5 Sacramento 2020
    - m. Technology 2020
    - n. Finance 2020
    - o. Sanitation District Agency 2020
    - p. Public Defender 2020
    - q. Sheriff's 2021
    - r. Airports 2021
    - s. Animal Care & Regulations 2021

The meeting facilities are accessible to people with disabilities. Requests for interpreting services, assistive listening devices, or other considerations should be made through the Equal Employment Opportunity Office at (916) 874-7148, no later than five working days prior to meeting.

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- V. New Business** (from Committee, agencies, or public)
  - a. Public Comment

## **EEOAC Zoom Meeting Instructions: March 22, 2021, 3:30-5:00pm**

The following guidelines will help prepare for the EEOAC Zoom Meeting.

**Start Early:** Log or call in 5 minutes (or so) prior to the start time to avoid everyone entering the conference, all at once at the beginning of the meeting.

**Be Prepared:** Review Agenda, minutes and materials, in advance, to help keep discussions concise and more effective.

**Attend meeting:** Click the [Zoom Meeting Link](#) (**OR** call 1-669-900-9128, when prompted enter Meeting ID#: 840 6789 8541 & Passcode: 054101)

**Mute Function Use:** Locate the mute function on your device (landline phones, press \*6 to mute/unmute). Please join the meeting with mute ON. When meeting is called to order, turn mute OFF for roll call & introductions, then back ON again until called on to speak. Members' votes & comments on Agenda items may occur by EEOAC member roll call, followed by the public. When your name is called, turn mute OFF to speak; turn it back ON when done speaking.

**Reduce Ambient Noise:** Call in from a quiet area as free as possible from background noise and distractions, such as TV or music, household members, pets, etc. Silence any rings or audio alerts on your device.

**Don't Multi-task:** The sounds of mouse and keyboard clicks, shuffling papers, eating and drinking can be a distraction.

**THANK YOU** for your cooperation.