

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

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1-916-245-8966 & ID: 382 345 455#

January 22, 2024
3:30 pm

MINUTES

I. Call to Order

Mr. Ross, Chair, brought the meeting to order with quorum at 3:37pm. Through roll call the following were present and excused.

Members Present: Annette Bedsworth, Amanda Benson, Patrick Hunter, Hang Nguyen, Martin Ross, Patrice Pratt, & Rosa Vega.

Staff Present: Mindy Scates-Gonzalez, Cori Stillson, Richard Chang, & Christina Meyers.

- II. **Members Excused:** Lt. Hodgkins. Mr. Ross entertained a motion to excuse absences. Ms. Pratt motioned to approve absences and Ms. Nguyen seconded. Through a roll call vote of six (6) Yays (Ms. Bedsworth, Ms. Benson, Ms. Nguyen, Ms. Pratt, Mr. Ross, & Ms. Vega) and one (1) Abstain (Mr. Hunter) the motion carried.

III. Approval of Meeting Minutes

Mr. Ross entertained a motion to approve the November 27, 2023, Meeting Minutes. Ms. Benson moved to approve, and Ms. Bedsworth seconded. Through a roll call vote of five (5) Yays (Ms. Bedsworth, Ms. Benson, Ms. Nguyen, Ms. Pratt, & Mr. Ross) and two (2) Abstain (Mr. Hunter & Ms. Vega) the motion carried.

IV. Communications (EEOAC Chair or EEO Office)

- The 2024 Calendar & 2022-2023 unreviewed Workforce Statistics Reports were presented. Table 2.2 was also noted.

V. Meeting date change from May 28, 2024, to May 20, 2024.

- Mr. Ross presented a change in date for the May 28, 2024, meeting, discussion occurred, & entertained a motion to change the date to May 20, 2024. Mr. Hunter moved to approve, and Ms. Vega seconded. Through a roll call vote of seven (7) Yays (Ms. Bedsworth, Ms. Benson, Mr. Hunter, Ms. Nguyen, Ms. Pratt, Mr. Ross, & Ms. Vega) the motion carried.

VI. Chair and Vice Chair Elections

- Mr. Ross entertained a motion to open elections for Chair and Vice Chair. A discussion occurred and a request was made for the EEOAC Rules & Procedures to be sent to the committee. A recommendation was made to move elections to February and make an update to the Rules & Procedures. Mr. Hunter moved to change the wording “the first meeting” from January to February and Ms. Vega seconded. Through a roll call vote of six (6) Yays (Ms. Bedsworth, Mr. Hunter, Ms. Nguyen, Ms. Pratt, Mr. Ross, & Ms. Vega) the motion carried.

VII. Workforce Statistics Report

- Mr. Chang presented Community Development’s 2022 Workforce Statistics Report. After Table 1 review, discussion occurred, and a Community Development representative was requested to present & offer documentation on reorganization.

VIII. Open Discussion & Public Comment:

- Schedule December Meeting.

Ms. Benson had to leave the meeting at 4:07 pm. Mr. Ross entertained a motion to adjourn. Ms. Nguyen moved to adjourn the meeting and Ms. Pratt seconded. The meeting adjourned at 5:05pm.

cc: Sylvester Fadal, Director, Department of Personnel Services