

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

[Zoom Meeting Link](#) or
1-669-254-5252 (ID: 161 143 0698 & Passcode: 615844)

January 23, 2023
3:30 pm

MINUTES

I. Call to Order

Mr. Ross, Chair, brought the meeting to order; quorum was reached at 3:37. Through a roll call of attendance the following were present and excused.

Members Present: Amanda Benson, Annette Bedsworth, Lt. Shelly Hodgkins, Patrick Hunter, Martin Ross, Patrice Pratt, Roland Shield, & Marlon Yarber

Members Excused: Michael Vargas. Mr. Ross entertained a motion to excuse absences. Discussion occurred. Mr. Yarber moved to approve and Lt. Hodgkins seconded. The motion carried with six Yay votes (*Ms. Bedsworth, Ms. Benson, Lt. Hodgkins, Ms. Pratt, Mr. Ross, & Mr. Yarber*), one Nay (& *Mr. Hunter*) and one Abstains (*Mr. Shield*).

Member Introductions: New Committee member - Hang Nguyen

Staff Present: Mindy Scates-Gonzalez, Cori Stillson, Richard Chang & Christina Meyers

II. Continuation of virtual meetings

Mr. Ross entertained motion to continue virtual meetings. Discussion occurred. Ms. Benson made a motion to adopt an EEOAC resolution to continue teleconferenced meetings and Lt Hodgkins seconded. The motion carried with six Yay votes (*Ms. Bedsworth, Ms. Benson, Lt. Hodgkins, Ms. Pratt, Mr. Ross, & Mr. Yarber*) and one Nay (*Mr. Shield*), one Abstain (*Mr. Hunter*).

III. Approval of Meeting Minutes

Mr. Ross entertained motion to approve November 28, 2022, Meeting Minutes. Ms. Benson moved to approve and Ms. Pratt seconded. The motion carried with six Yay votes (*Ms. Bedsworth, Ms. Benson, Lt. Hodgkins, Ms. Pratt, Mr. Ross, & Mr. Yarber*) and zero Nays and two abstain (*Mr. Hunter & Mr. Shield*).

IV. Chair and Vice Chair Elections (Committee Action Items)

Mr. Ross entertained motion to commence voting. Mr. Ross nominated by Lt. Hodgkins for Chair. Mr. Shield nominated by Mr. Hunter for Chair. Mr. Ross entertained Motion to close Chair nominations, Lt. Hodgkins moved to approve, Ms. Benson seconds. Discussion occurred. Mr. Ross receives six yay (*Ms. Benson, Ms. Bedsworth, Lt. Hodgkins, Ms. Pratt, Mr. Ross, and Mr. Yarber*). Mr. Shield receives two yay (*Mr. Hunter and Mr. Shield*). Mr. Ross 2023 Chair.

Mr. Shield nominated by Ms. Benson for Vice Chair. Mr. Hunter motion to close Vice Chair nominations, Mr. Shield seconds. Receives unanimous support, eight yay (*Ms. Benson, Ms. Bedsworth, Lt. Hodgkins, Ms. Pratt, Mr. Ross, Mr. Yarber, Mr. Hunter and Mr. Shield*).

V. Communications (EEOAC Chair or EEO Office)

- 2023 Workforce Statistic Report Schedule
- Change Quorum to Half or More of the Members in Filled Positions – Progress – not finalized. More concrete information at next meeting (February 2023).
- EEOAC Next Meeting Location for February 27, 2023 (Virtual) – March meeting to be held at Department of Personnel Services.

VI. Unfinished Business

- WFSR Ag Commission. Discussion occurred. Committee Member requested adding LBGTQ+ category to WFSR Stats.

VII. Open Discussion & Public Comment:

None

Quorum lost at 4:58pm when Ms. Benson and Mr. Yarber exited the meeting.

cc: Sylvester Fadal, Director, Department of Personnel Services