

# COUNTY OF SACRAMENTO

## EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

---

[Join Teams Meeting](#) or  
1-916-245-8966 & ID: 382 345 455#

March 25, 2024  
3:30 pm

---

### MINUTES

#### I. Call to Order

Mr. Ross, Chair, brought the meeting to order with quorum at 3:33pm. Through roll call the following were present and excused.

**Members Present:** Jennifer Avalo, Annette Bedsworth, Patrick Hunter, Hang Nguyen, Patrice Pratt, Martin Ross, Paula Thomas-Nelson, & Rosa Vega.

**Staff Present:** Mindy Scates-Gonzalez, Cori Stillson & Richard Chang.

- II. **Members Excused:** Amanda Benson & Lt. Hodgkins. Mr. Ross entertained a motion to excuse absences. Ms. Bedsworth motioned to approve, and Ms. Pratt seconded. Through a roll call vote all were in favor and the motion carried.

#### III. Approval of Meeting Minutes

Mr. Ross entertained a motion to approve the February 26, 2024, Meeting Minutes. Ms. Avalo motioned to approve, and Ms. Nguyen seconded. Through a roll call vote of six (6) Yays (Ms. Avalo, Ms. Bedsworth, Ms. Nguyen, Ms. Pratt, Mr. Ross, & Ms. Thomas-Nelson) and one (1) Abstain (Mr. Hunter) the motion carried.

#### IV. Unfinished Business (Part 1: Workforce Statistics Report)

The committee reiterated their request to view the current statistics “dashboard”.

- Community Development’s 2023 Report was presented. A discussion occurred about complaints. A representative was requested to speak about female representation decreases and recruitment efforts/goals to increase diversity.
- District Attorney 2022 & 2023 Report was presented. A representative was requested to speak about low Black/African American numbers and recruitment efforts/goals to increase diversity.

#### V. New Business

- A December Meeting discussion occurred. Mr. Ross entertained a motion for a Monday December 9<sup>th</sup> meeting. Ms. Pratt moved to approve, and Mr. Hunter seconded. Through a roll call vote of seven (7) Yays (Ms. Bedsworth, Mr.

Hunter, Ms. Nguyen, Ms. Pratt, Mr. Ross, Ms. Thomas-Nelson, & Ms. Vega) and one (1) Nay (Ms. Avalo) the motion carried.

- Discussion occurred about meeting locations and a Teams Link allows anyone to join from anywhere. Staff to inquire about Susie Gaines and Greenhaven. Animal Care Services and Voter Registration are available sites. April meeting to be held at the County Administration Building, 700 H Street, Hearing Room 1.

**VI. Communications (Chair or EEO Office) - None**

- Mr. Ross requested the Public Comment section list as Agenda item IV.

**VII. Public Comment - None**

Mr. Ross entertained a motion to adjourn. Ms. Avalo moved to adjourn the meeting and Ms. Thomas-Nelson seconded. The meeting adjourned at 5:00pm.

cc: Joseph Hsieh, Interim Director, Department of Personnel Services