

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

[Zoom Meeting Link](#) or
1-669-254-5252 (ID: 161 157 8743 & Passcode: 984112)

November 28, 2022
3:30 pm

MINUTES

I. Call to Order

Mr. Ross, Chair, brought the meeting to order; quorum was reached at 3:38. Through a roll call of attendance the following were present and excused.

Members Present: Amanda Benson, Annette Bedsworth, Lt. Shelly Hodgkins, Patrick Hunter, Kristy Lac, Martin Ross, Patrice Pratt, Roland Shield, & Michael Vargas.

Members Excused: Courtney Bailey-Kanelos & Marlon Yarber. Mr. Ross entertained a motion to excuse absences. Mr. Vargas moved to approve and Ms. Lac seconded. The motion carried with seven Yay votes (*Ms. Bedsworth, Ms. Benson, Lt. Hodgkins, Ms. Lac, Ms. Pratt, Mr. Ross, & Mr. Vargas*), one Nay (& *Mr. Hunter*) and one Abstains (*Mr. Shield*).

Staff Present: Cori Stillson, Richard Chang & Christina Meyers

II. Continuation of virtual meetings

Mr. Ross entertained motion to continue virtual meetings. Discussion occurred. Ms. Benson made a motion to adopt an EEOAC resolution to continue teleconferenced meetings and Mr. Vargas seconded. The motion carried with seven Yay votes (*Ms. Bedsworth, Ms. Benson, Lt. Hodgkins, Ms. Lac, Ms. Pratt, Mr. Ross, & Mr. Vargas*) and two Nays (*Mr. Hunter & Mr. Shield*).

III. Approval of Meeting Minutes

Mr. Ross entertained motion to approve October 24, 2022, Meeting Minutes. Discussion Occurred. Mr. Shield requested an amendment to the minutes that indicated absences versus excused absences. Ms. Benson moved to approve and Lt. Hodgkins seconded. The motion carried with seven Yay votes (*Ms. Bedsworth, Ms. Benson, Lt. Hodgkins, Ms. Lac, Ms. Pratt, Mr. Ross, & Mr. Vargas*) and two Nays (*Mr. Hunter & Mr. Shield*).

IV. New Business (Committee Action Items)

Change Quorum to Half or More of the Members in Filled Positions

Discussion occurred. Mr. Vargas made a motion to change language in Rules and Procedures for quorum to ***Change Quorum to Half or More of the Members in Filled Positions*** and Ms. Pratt seconded. The motion carried with seven Yay votes (*Ms. Bedsworth, Ms. Benson, Lt. Hodgkins, Ms. Lac, Ms. Pratt, Mr. Ross, & Mr. Vargas*), and two Nays (*Mr. Hunter & Mr. Shield*).

V. Brown Act Requirements and Discussion of EEOAC Rules and Procedures.

Mr. Rick Heyer, County Counsel's Office, reviewed a PowerPoint presentation regarding Brown Act, responded to protocol questions from members, and offered legalities and recommendations for current and future meetings.

VI. Communications (EEOAC Chair or EEO Office)

Ms. Stillson stated that December Meetings are not typically held and that nominations/elections will occur during the 1st meeting of 2023 (1/23/2023).

VII. Open Discussion & Public Comment:

None.

Mr. Heyer continued the Brown Act Presentation despite quorum being lost at 5:02pm when Mr. Hunter & Mr. Shield logged off.

cc: Sylvester Fadal, Director, Department of Personnel Services