

COUNTY OF SACRAMENTO

EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

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1-669-254-5252, ID: 161 317 1704 & Password: 546050

September 25, 2023
3:30 pm

MINUTES

I. Call to Order

Mr. Ross, Chair, brought the meeting to order; quorum was reached at 3:35. Through attendance roll call the following were present and excused.

Members Present: Amanda Benson, Annette Bedsworth, Sylvia Garcia, Lt. Shelly Hodgkins, Patrick Hunter, Martin Ross, Patrice Pratt, & Marlon Yarber.

Members Excused: Hang Nguyen. Mr. Ross entertained a motion to excuse absences. Ms. Benson motioned to approve absences and Mr. Yarber seconded. The motion carried.

Staff Present: Cori Stillson, Richard Chang & Christina Meyers

II. Guest Speakers

Rami Zakaria, Technology Director.

Mr. Zakaria demonstrated a real-time County Employment Statistics online tool built at the County Executive Office's direction, presently in testing. The overview offered an ability to drill down specific data, displaying filter views by gender, age distribution, ethnicity/race, estimated service year distribution, department, permanent or temporary and management or non-management employees. Mr. Zakaria said the dashboard assists Department Directors or their Executive staff with views of workforce representation for future planning and Directors can offer feedback to improve the tool. As it only displays County employee details, work with Personnel Services will occur to include and view demographics of people applying for County jobs, and the plan is to add other areas, within the next year or so. As it is still in testing mode with software licensing implications, the dashboard has a limited audience and later it may be viewable to a broader audience.

III. Approval of Meeting Minutes

Mr. Ross entertained a motion to approve the August 28, 2023, Meeting Minutes. Mr. Yarber moved to approve, and Lt. Hodgkins seconded. The motion carried with seven (7) Yays (*Ms. Bedsworth, Ms. Benson, Ms. Garcia, Lt. Hodgkins, Mr. Hunter, Ms. Pratt, Mr. Ross, & Mr. Yarber*) and one abstain (*Mr. Hunter*).

IV. Vice-Chair Nominations and Vote.

Mr. Ross entertained a motion for Vice-Chair nominations. Ms. Bedsworth nominated herself. Ms. Benson moved to approve, and Ms. Garcia seconded. The motion carried with eight (8) Yay votes (*Ms. Bedsworth, Ms. Benson, Ms. Garcia, Lt. Hodgkins, Mr. Hunter, Ms. Pratt, Mr. Ross, & Mr. Yarber*).

V. Communications (EEOAC Chair or EEO Office)

- Ms. Stillson stated audio/visual equipment to host hybrid meetings is required for future locations, and discussion occurred. The October 23rd meeting will be at the County Administration Building, 700 H Street, Hearing Room 1. Lt. Hodgkin will confirm equipment at Sheriff's 4051 Orange Grove for possible November 27th meeting.

VI. Open Discussion & Public Comment:

- Mr. Hunter requested the total # of departments in the County Structure.
- Mr. Ross requested Voter Registration's Workforce Statistics Report's Table 2 Job Categories to include a supplement list of job titles when presented.

Mr. Ross entertained a motion to adjourn. Ms. Pratt moved to adjourn, and Mr. Yarber seconded. Meeting adjourned at 5:11pm.

cc: Sylvester Fadal, Director, Department of Personnel Services